

Short Term Consulting Opportunity	
With the CRFM Secretariat: Call for Expression of Interest	
1	<p>Title</p> <p>Preparation of A Practical Guide for the Implementation of St. George`s Declaration on Conservation, Management and Sustainable Use of the Caribbean Spiny Lobster (<i>Panulirus argus</i>)</p>
2	<p>Summary</p> <p>The CRFM Secretariat is inviting expressions of interest from suitably qualified resource persons to undertake a short term assignment to prepare A Practical Guide for the Implementation of St. George`s Declaration on Conservation, Management and Sustainable Use of the Caribbean Spiny Lobster (<i>Panulirus argus</i>). The project will be conducted between January 15 and March 5, 2016</p>
3	<p>Special Note</p> <p>The primary target audience for the guide includes:</p> <ul style="list-style-type: none"> (i) fishers and other resource users – particularly lobster fishers (commercial & recreational), (ii) Fisheries Divisions/Departments, (iii) Government Department responsible for domestic market and trade (iv) Fisheries Cooperatives, (v) the private sector (processing plants, hotels & restaurants), (vi) Customs and other officials managing international trade in lobster (vii) coastal communities, and (viii) schools (primary & secondary) within Member States and Associate States.
4	<p>Content of the Expression of Interest</p> <p>The Expression of Interest should be based on the Terms of Reference below, and concise. It should confirm that the Resource Person has the necessary experience and is available to deliver the outputs as specified within the required deadlines. CV or resume of the Resource Person should be submitted with the Expression of Interest. The submission must include detailed contact information for the resource Person, including full mailing address, email address and telephone number.</p>
5	<p>How and where to submit Expressions of Interest</p> <p>Expressions of Interest and supporting documentation should be submitted in PDF format to: Executive Director, CRFM Secretariat Headquarters in Belize City, Belize at: secretariat@crfm.int; sherlene.audinett@crfm.int; or the CRFM Secretariat, Kingstown, St Vincent and the Grenadines: crfmsvg@crfm.int</p>
6	<p>Fees</p> <p>The Resource Person will be paid a fee of US\$200 per day for 10 days or a total of US\$2000 to prepare the guide.</p>
7	<p>Deadline</p> <p>Expression of interest should be submitted to the CRFM Secretariat on or before <u>Sunday, 17 January 2016.</u></p>
8	<p>Further information</p> <p>For further information or clarification on this invitation, please contact: secretariat@crfm.int or telephone: +501-223-4443</p>

Terms of Reference

1. Background

The main objectives of the Caribbean Regional Fisheries Mechanism (CRFM) are to promote efficient management and sustainable development of marine and other aquatic resources, and establish cooperative management arrangements of shared and highly migratory resources in conformity with the economic objectives of the Member States. The Caribbean spiny lobster (*Panulirus argus*) is one such resource, given its important contribution to food and nutrition security, employment, international trade, and the economic and social well-being of the people of the region as well as its role in proper ecosystem function and provision services.

However, the long-term sustainable use and contribution of the Spiny Lobster fisheries to the Region's social and economic development and food security is being threatened by illegal, unreported and unregulated fishing, inadequate conservation and management of the resource and its habitats, and climate change and related risks. The trans-boundary nature of the Spiny Lobster and the interconnectedness of the marine ecosystems require cooperation and coordination of actions by Range States for the achievement of long-term sustainable use and effective conservation and management.

The CRFM recognizes that this cooperation should involve all relevant parties including inter-governmental, non-governmental and private sector organizations and resource users. As such, the CRFM actively collaborates with regional organizations such as OSPESCA, UNEP RCU and FAO which have programmes relevant to the management and conservation of spiny lobster and their habitats. The 2012 Belize Declaration on Caribbean Regional Fisheries Mechanism (CRFM) and the Central America Fisheries and Aquaculture Organization (OSPESCA) Cooperation for Sustainable Development of Fisheries and Aquaculture Resources, the Joint Action Plan (CRFM – OSPESCA); and the relevant provisions of the Caribbean Community Common Fisheries Policy also support the management and conservation of spiny lobster and their habitats.

In 2015, the CRFM Member States agreed on a Declaration to ensure the long-term sustainable use of the Spiny Lobster (*Panulirus argus*) resources through effective implementation of conservation and management measures for the stocks and their habitats based on the best scientific evidence available. In order to make the Declaration accessible to the general public, a reader-friendly guide, using illustrations and photographs will be developed.

The guide is intended to promote understanding and awareness of the goals, objectives and various conservation and management measures articulated in the Declaration. It will also facilitate implementation of appropriate measures for the conservation, protection, management and long-term sustainable use of the spiny lobster and their habitats for the benefit of present and future generations. The guide will further serve as an educational tool with a target audience of resource users – lobster fishers (commercial and recreational), tour guide operators, snorkelers and divers, Fisheries Divisions / Departments, Fisheries Cooperatives, the private sector (processing plants, hotels and restaurants), coastal communities, NGOs, and schools (primary and secondary) within Member States and Associate States.

2. Scope of Work

2.1 Definition of Output

The Resource Person will produce and deliver the following output:

Output: A Practical Guide for the Implementation of St. George`s Declaration on Conservation, Management and Sustainable Use of the Caribbean Spiny Lobster (*Panulirus argus*). The Guide will be prepared and delivered to the CRFM Secretariat in MS Word format.

2.2 Description of services

The Resource Person will prepare the guide for review by the CRFM Secretariat and make any modifications that may be considered necessary based on feedback received.

2.3 Workplan and Timeframe (Duration)

The first draft of the guide will be prepared and submitted to the CRFM Secretariat by 15 February 2016. The Secretariat will review and provide comments to the Resource Person by 26 February 2016. Based on review and feedback from the CRFM Secretariat, the Resource Person will review and finalised the Guide by 4 March 2016.

Main Activities	Period of Implementation
Preparation of the first draft of the guide	19 January – 15 February
Submission of the draft to the CRFM Secretariat for review	15 February
Review of the first draft by the CRFM Secretariat	16 – 26 February
Finalization of the guide based on the review	26 February – 5 March
Submission of the Final version to the CRFM Secretariat	5 March

3. Qualification and Experience of Resource Person

The Resource person will have an Advance degree in fisheries or related discipline and at least 5 years of practical experience working in the fisheries sector in the Caribbean. The Resource Person must have excellent writing skills evidenced by written reports and publications. Preference will be given to candidates who have practical field experience with Caribbean spiny lobster fisheries research, management and extension, as well as possess regional level experience.