



**REPORT OF THE FIRST MEETING OF THE PRO TEM
WORKING GROUP ON INSTITUTIONAL
STRENGTHENING OF CARIBBEAN FISHERFOLK
ORGANISATIONS**

Georgetown, Guyana; 22 – 23 June, 2005

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1.0 EXECUTIVE SUMMARY

Emanating from the Report of an Organisational Needs Assessment of Fisherfolk Organisations in the Caribbean, conducted by the CRFM Secretariat in Mid-2004, were five (5) recommendations made on the desired future of the fisherfolk organisations in the Caribbean. At a Workshop for representatives of the region's fisherfolk organisations held in Belize, in October 2004 to deliberate on the findings of that study, a motion was unanimously upheld that the recommendations in the report be accepted in principle and that a Pro-tem Working Group be elected to transform those recommendations into a strategy and medium term action plan. For that purpose, a five- member Working Group comprised of representatives from Antigua & Barbuda, Belize, Jamaica, St. Vincent & the Grenadines and Trinidad & Tobago was formed, with the CRFM Secretariat identified to provide the co-ordinating function.

This is the Report of the First Meeting of the Pro-tem Working Group on Institutional Strengthening of the Regional Fisherfolk Organisations, held from June 22nd to 23rd, 2005, in Guyana. The proceedings of the Meeting were guided by a draft Terms of Reference for the *Pro tem* Working Group on Institutional Strengthening of the Regional Fisherfolk Organisations and a draft Strategy and Medium Term Action Plan for the Institutional Strengthening of Regional Fisherfolk Organisations. The substantive outputs of the Meeting are a revised and refined Terms of Reference and Mode of Operation for the *Pro tem* Working Group and a modified Strategy and Medium Term Action Plan. The Medium Term Action Plan is presented separately as a compendium of five (5) Project Profiles, with estimated budgets to cover the period 2006 – 2010.

The *Pro tem* Working Group agreed to exercise over-sight responsibilities for the implementation of the Medium Term Action Plan until the executive committee of the Caribbean Regional Network of National Fisherfolk Organisations was in place. Another

recommendation was that a representative of the Barbados National Union of Fisherfolk Organisations (BARNUFO) be included as a member of the *Pro tem* Working Group.

These two proposals were to be considered for confirmation by the next regional meeting of the fisherfolk organisations, probably before the end of 2005. All the member states represented on the Working Group at the Meeting (except St. Vincent & the Grenadines), have national Organisations, namely the Antigua & Barbuda Fishers' Alliance Inc., the Belize Fishermen Cooperative Society Ltd., the Jamaica Fishermen Cooperative Union (JFCU), and the National Organisation of Fishing & Allied Cooperative Society Ltd. of Trinidad & Tobago. Hence, in addition to promoting and facilitating the strengthening of the weaker, primary organisations, they, as a group, would also support the proposed regional network and implementation of the Medium Term Action Plan through monitoring the progress in implementation of projects, providing advice, participating in periodic evaluation of progress and serve as resource persons at capacity building and other relevant workshops and as liaisons with the regional and national media.

Another issue that generated much discussion and enthusiasm among participants was the area of capacity building. The proposition was that all member states, including those with national umbrella bodies should benefit from all the training activities. These recommendations are reflected in the plan, to a considerable extent, although care has been taken to minimize the number of workshops in each project to realize savings in transportation costs.

The five (5) projects in the Medium Term Action Plan are all woven around a core issue, namely, the creation of the Caribbean Regional Network of National Fisherfolk Organisations. These include building the foundation, expanding the nucleus, building capacities and a final evaluation for generating further activities beyond the first medium term plan period. Networking is considered as a key component of the capacity building programme. This includes techniques of information sourcing and sharing and the use of

communication, particularly the use of the mass media, in which the *Pro tem* Working Group has a significant role to play.

The Medium Term Action Plan ushers the region's fisherfolk organisations into adding the regional dimension to the country focus. Besides strengthening their participation in the decision making processes at the national level through institutional arrangements such as the Fisheries Advisory Committees, it will activate and sustain their operational linkages with the CRFM Secretariat and the Caribbean Fisheries Forum, with the ultimate aim of moving towards Observer status at the Forum level.

Through all these processes it is envisaged that institutional strengthening at both the national and regional levels would begin to emerge by the end of the Medium Term Plan of Action, and increased involvement in the decision making processes would see further empowerment of these organisations and the emergence of self governing organisations. It would only be a short distance between where these organisations should be at the end of the implementation of the Medium Term Action Plan and the actualization of co-management of the resources of the region, at both the community and national levels.

2.0 BACKGROUND

2.1.0 Report of Caribbean Fisherfolk Organisational Needs Assessment

The fact that Caribbean fisherfolk organisations in existence tended to be weak and unstable led to the planning and implementing of an Organisational needs assessment study funded by the Technical Centre for Agricultural and Rural Cooperation (CTA) through its regional office in the Caribbean Agricultural Research and Development Institute (CARDI), and executed by the CRFM Secretariat. The purpose of the study was to find the causes of the weakness of the organisations and to find means of strengthening the national organisations through training, organisational restructuring and systems improvement, with a view of empowering them for the tasks that lie ahead. The two main objectives were to carry out the needs assessment of the fisherfolk organisations in the region and to identify the major constraints to their development and capacities to become co-managers of the resources, in partnership with the respective governments.

Among the major findings of the study were the following:

- It showed the presence of numerous community-based, primary organisations (Cooperatives and Associations) but only a few national, umbrella organisations. It identified several weaknesses in the primary organisations that made it imperative that the strategy of focusing institutional capacity building programmes on primary organisations with the expectation that they will spearhead the drive towards co-management can no longer hold.

- This study further showed, through analyzing the operational records of the few national bodies in existence, the superiority of the latter over the primary organisations in terms of broad representation of the cream of leaders from the primary organisations, relative ability to access credit facilities, ability to influence policy making and decision making

at the national level, superiority in resource mobilization and the relative ability to develop networks nationally, regionally and even, internationally. The strengthening of the primary organisations should proceed apace with the national organisations playing the leading role.

2.1.1 Recommendations of the Report of the Needs Assessment of the Organisations

The most significant aspect of the needs assessment study, pertinent to this new report, is five key recommendations. These were as follows:

- 1) The region should focus initially on the formation and strengthening of national umbrella organisations in all the CRFM Member States.
- 2) The development of networks should begin with the establishment of a Caribbean regional network of national fisherfolk organisations linked by an integrated electronic communication system.
- 3) The region should facilitate the extension of the network to encompass other relevant national, regional and extra-regional organisations at a later stage, particularly for further capacity building and resource mobilisation.
- 4) Introduce feedback mechanisms, regular consultations and responsible representation of primary organisations by national organisations, through representatives of constituent groups on national and regional decision-making bodies, and for the primary organisations to hold their representatives on such bodies accountable, and subject to replacement for performing below expectation.
- 5) National Organisations should be developed to provide leadership, defend and promote the interests of the primary organisations and influence national policies in

favour of the primary organisations, and for the network to do the same regarding regional policies.

2.1.2 Workshop on the Findings of the Needs Assessment of the Organisations.

The main output of the study was a Report that was the subject matter at the Workshop held in Belize City, 12-14 October 2004. The funds that made this possible were again provided by the Netherlands-based Centre for Technical Cooperation in Agricultural and Rural Cooperation (CTA) through its regional office in CARDI, Trinidad & Tobago. The main objectives of this Workshop were to provide the participants, mainly composed of nominated leaders of fisherfolk organisations from the Caribbean, with the opportunity to examine the findings of the report, validate and or/dispute the findings, generate ideas for improving the development of the institutional capacities of the organisations, and explore possibilities of establishing networking among them and other relevant organisations in and outside the region.

The participants were representatives of Fisherfolk Organisations from CRFM Member States, namely Antigua & Barbuda, Belize, Jamaica, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, and Trinidad & Tobago. There were also representatives from CARDI/CTA, the CRFM Secretariat, and the Fisheries Department of Belize.

2.1.3 The Formation of a Pro Tem Working Group

At the close of the deliberations in the Workshop, the participants unanimously passed a resolution accepting in principle, the five (5) recommendations listed above. Following which, a five-member *Pro tem* Working Group, made up of representatives of fisherfolk organisations from Antigua & Barbuda, Belize, Jamaica, St. Vincent & the Grenadines and Trinidad & Tobago, was elected with a mandate to draw up a Strategy and Medium Term Action Plan to facilitate implementation of the recommendations. The CRFM

Secretariat was given the responsibility of coordinating the operations of the Working Group.

3.0 FIRST MEETING OF THE PRO TEM WORKING GROUP

3.1 Objectives of the Meeting

The objectives of the First Meeting of the Pro-Tem Working Group were as follows:

- To determine the Terms of Reference and Mode of Operation for the *Pro Tem* Working Group.
- To draft the Strategy and Medium Term Action Plan to implement the five recommendations from the Organisational Needs Assessment Study of Caribbean Fisherfolk Organisations.

Details of the main elements of planning of the Workshop are contained in the Information Note (see Appendix 1) in which the background, the rationale, the objectives, the activities and the expected outputs of the Workshop were clearly enunciated.

3.2 Welcome Address and Confirmation of the Agenda

The Welcome Address was given by Ms. Dawn Maison, Principal Fisheries Officer (Ag.) in the Department of Fisheries. She welcomed the participants and resource persons to Guyana and wished that the two-day meeting would be fruitful. In attendance at the Meeting were representatives of the fisherfolk organisations from the five Member States comprising the Pro tem Working Group, a resource person from BARNUFO, two resource persons from the CRFM Secretariat and two representatives from the Fisheries Department, Guyana (see Appendix II). The Deputy Executive Director (Ag), CRFM Secretariat, chaired the Meeting.

The Meeting reviewed and confirmed the Draft Annotated Agenda (see Appendix III).

3.3 Overview of the CTA/CRFM/CARDI Regional Workshop Report on the Findings of the Organisational Needs Assessment of Caribbean Fisherfolk Organisations

Summary

Dr. David Brown, CAPP, provided the background to the Meeting by reviewing the main recommendations from the Organisational Needs Assessment Study of Caribbean Fisherfolk Organisations, and the Regional Workshop on the Findings of the Organisational Needs Assessment of the Caribbean Fisherfolk Organisations which was held in Belize in October 2004.

Discussion

Some discussion took place on the roles of the primary fisher organisations and the national umbrella fisherfolk organisations in fisheries development. BARNUFO indicated that they were consulted and directly involved in the decision-making process in areas in which fishers were concerned. Reference was also made to the fisheries development model in Malaysia where fishers associations had been established to bring about improvements in the livelihood of the fishers, with the Fisheries Department being given the responsibility for ensuring transparency and accountability.

The Working Group also recognised the need for the acquisition of information, regulatory and otherwise, relating to the formation of national fisherfolk umbrella organisations in the respective Member States.

3.4 Terms of Reference for the *Pro tem* Working Group on Institutional Strengthening of the Regional Fisherfolk Organisations

Summary

The CAPP presented the draft Terms of Reference for the *Pro tem* Working Group on Institutional Strengthening of the Regional Fisherfolk Organisations highlighting the mandate of the Group, its mode of operation and composition (see Appendix IV).

Discussion

Based on the discussions, the Working Group approved the Draft TOR, with the following recommendation for amendment: Under Section 4.0 – Composition of the *Pro tem* Working Group: “leading member” should be replaced by “nominated representative”.

The Group also made the following recommendations:

- (i) BARNUFO, whose representative at the Meeting was there as a resource person, should be invited to become a member of the Working Group pending confirmation at the next meeting of the regional grouping of the organisations.
- (ii) The life of the Working Group would end when the executive committee of the Caribbean Regional Network of National Fisherfolk Organisations was in place.
- (iii) The Working Group should play a leading role in advocacy, utilising, among other means, the national and regional media in promoting its activities.

The Group also recommended that Fisheries administrations should be encouraged to continue to provide technical support to national fisheries organisations, especially the fledging national umbrella fisherfolk organisations.

3.5 Strategy to achieve the Institutional Strengthening and Networking of Regional Fisherfolk Organisations

Summary

The CAPP made a presentation on the Strategy to achieve the institutional strengthening and networking of regional fisherfolk organisations, noting that it should be seen as a process which included a foundation stage, expansion stage, capability building stage and a restructuring and stabilization stage. He indicated that the operations of the proposed network should be considered as a system with mutually reinforcing parts, with the system constituting the network being defined in terms of structure, role and functions. In addition, he noted that measures to facilitate feedback and consultation, responsible leadership and accountability, equity and advocacy would constitute the operating philosophy of the network (see Appendix V).

Discussion

The Group indicated their agreement with the strategy, but recommended that a participatory approach should be promoted for managing and operating the network at both the national and regional levels. They also stated that the national fisheries administrations and the CRFM Secretariat should be encouraged to adopt this approach in dealing with the national and regional fishers organisations. In addition, the Group recommended that all participating countries should benefit from all the training programmes in the medium term action plan, as it should not be assumed that those member states already with national organisations did not need further training.

Based on discussions regarding the placement of the countries in the three groups the following amendments were made to Groups 2 and 3:

Group 2- Guyana, Grenada, Dominica, St. Lucia, British Virgin Islands, St. Kitts & Nevis, St Vincent and the Grenadines and Bahamas.

Group 3- Haiti, Suriname, Montserrat, Turks and Caicos Islands.

It was noted that Suriname had not been included initially because research had shown that there were no fisherfolk organizations and that 80% of the fishers were of Guyanese origin, with the boat owners being reluctant to speak at the time the survey was carried out, but those who spoke did not see fisherfolk organizations as being worthwhile.

There was some discussion on the role and functions of the Fisheries Advisory Committees (FAC) in Member States, it being noted that some had become moribund and yet others were susceptible to undue political influence. As such, the Group recommended that the fisherfolk organisations should make the revival of such FACs a priority and that the network should also make this a top concern for advocacy. Group members opined that for national fishersfolk organisations to influence the workings of the FACs, they would need to be advised to:

- examine and understand the legal mandate, structure and functions of the Fisheries Advisory Committee in their respective Member State;
- be aware of the fisheries legislation and the Fisheries Management and Development Plans;
- be familiar with any other bodies that provide advice to the government on fisheries policy; and
- if the FACs were not working, the fishers organisations should seek to get the fisheries administration to make representation on their behalf.

3.6 Medium Term Action Plan for the Institutional Strengthening of Regional Fisherfolk Organisations

The CAPP presented the Draft Medium Term Action Plan for the Institutional Strengthening of Fisherfolk Organisations as a compendium of four Project Profiles to be examined and refined by the Group. These were as follows:

3.6.1 Formation and Strengthening of Fisherfolk Organisations

Summary

This Project will focus on increasing the number of national umbrella fisherfolk organizations and strengthening them, to provide services to the primary fisher organisations, by addressing the critical areas for improving their institutional capabilities. It will set the stage for the inclusion of an increased number of national umbrella fisherfolk bodies to constitute the critical mass for the development of the nucleus of the regional network of fisher folk organizations, through mobilizing the support of the relevant governments and their agencies and the cooperation of the targeted primary organizations.

Discussion

Based on the discussions of this Project, the Group agreed to recommend the following:

- The development of a strategy and medium term plan for the national umbrella fisherfolk organisation should be included in the process of establishing a national umbrella fisherfolk organisation in a Member State;

- The promotion of the regional network of national fisherfolk organisations should be included among the information to encourage national policy makers and other officials to improve on existing national umbrella fisherfolk organisations or to establish new ones where none exist;
- Members of the Pro tem Working group should be involved in the promotional activities as they would be in a good position to share their experiences regarding the establishment and operations of their own national umbrella bodies;
- Fisheries administrations should be encouraged to provide technical assistance, including equipment, and training to the national umbrella fisherfolk organisations;
- Fisheries administrations should be encouraged to identify at least one fisheries extension officer to work with and liaise with the national umbrella fisherfolk organisations; and
- The duration of this project should be between 12 to 15 months.

With regards the role of the CRFM Secretariat in this process, the Group recommended that the Secretariat should undertake the following:

- Finalise the Strategy and Medium Term Action Plan;
- Assist in the mobilisation of resources to implement the Medium Term Action Plan;
- Assist in the process to strengthen existing national umbrella fisherfolk organisations and to establish new ones;
- Collaborate with the regional network of fisherfolk organisations; and
- Ensure that national fisherfolk organisations and the regional network of these organisations are adequately represented at the Caribbean Fisheries Forum.

The Group recognised that capacity building would be required in various forms in all the Projects of the Medium Term Action Plan.

3.6.2 Creation and Expansion of National Membership of the Caribbean Network of National Fisher folk Organizations

Summary

This Project will seek to complete the capacity building programme for the national umbrella fisherfolk organizations in twelve (12) Member States of the CRFM; organize and launch the Caribbean Network of National Fisher folk Organizations; and complete the process for the formation of national umbrella fisherfolk organizations in the remaining Member States so they can be inducted into the network.

Discussion

Based on the discussions of this Project, the Group agreed to recommend the following:

- The Caribbean Network of National Fisher folk Organizations should be launched when 7 to 10 Member States had national umbrella fisherfolk organisations in place;
- Knowledge of the existing legal and institutional requirements for establishing national umbrella fisherfolk organisations in Member States should be seen as a requisite part of the process to improve on or establishing such bodies;
- The legal requirements for establishing the network would have to be addressed and should be included in the process to establish the network;

- A Strategy and Medium Term Action Plan would have to be developed for the network as part of the process for its establishment; and
- The advantages and disadvantages of having a fixed or rotating headquarters/“secretariat” for the network should be examined before any decision is taken.

The Group also recommended that a Time Table for the implementation of the Projects in the Medium Term Action Plan should be set out, with this Project II being slated for start-up about 8 to 10 months into the implementation of Project I. It also recommended that each Project should be costed to facilitate resource mobilisation.

3.6.3 Strengthening of the Caribbean Regional Network of National Fisher folk Organizations: Regional & Extra Regional Expansion (2007 - 2008)

Summary

This project seeks to build on the foundations laid for the regional network of fisher folk organizations. It would expand the base of the membership of the network and create linkages with other institutions and organizations, both regional and extra-regional.

Discussion

Based on the discussions of this Project, the Group agreed to recommend the following:

- This Project should continue to focus on capacity building at the national and regional levels with the areas of focus for capacity development being grouped under institutional development, strategic planning and resource mobilisation;

- The core group forming the network and the network “secretariat” should continue to promote the formation of national umbrella fisherfolk organisations in the remaining Member States in order to expand the network;
- The network “secretariat” should seek to create linkages with relevant agencies within the CRFM area and beyond; and
- The Project write-up should adequately reflect the capacity building, expansion of the network to include national umbrella fisherfolk organisations formed in the remaining Member States, and the creation of linkages in terms of objectives, activities and outputs.

3.6.4 Organization Review and Network Stabilization (2009)

Summary

This Project will undertake an evaluation of the Strategy and Medium Term Action Plan for the Institutional Strengthening of Regional Fisherfolk Organisations by means of a key informants survey and feedback workshop of representatives of the network participating states and other stakeholders to review the evaluation report from the survey and make recommendations for future planning.

Discussion

Based on the discussions on this Project, the participants recognised the need for a careful evaluation of the implementation of the Strategy and Medium Term Action Plan and recommended that it take the form of a mid-term evaluation some 2 or 3 years into the Action Plan implementation. They also recommended that the evaluation process should seek to include all stakeholders.

4.0 Way Forward

At the close of the two-day meeting a number of decisions were taken by the Group on the follow up actions to be taken. These included the following:

- The CRFM Secretariat would prepare and circulate by mid-August 2005 the Draft Meeting report, with the amended Draft Terms of Reference for the Pro Tem Working Group and a modified Draft Strategy and Medium Term Action Plan for the Institutional Strengthening of the Regional Fisherfolk Organisations.
- The participants would provide feedback on these documents by August 31, 2005, so that they can be reviewed by all other CRFM Member States by September 30, 2005, either by way of electronic communication or a workshop, depending on the availability of funds.

Following the finalisation of the Medium Term Action Plan, a process of mobilisation of resources for implementation of the Plan would be put in effect.



APPENDIX I - Information Note

**First Meeting of the Pro Tem Working Group on Institutional Strengthening of
Caribbean Fisherfolk Organisations
22nd – 23rd June 2005, Georgetown, Guyana**

Background:

One of the main goals of the CRFM is to promote the co-management of the fisheries resources of the region in order to enhance sustainable utilization of these resources. This calls for the empowerment of the resource user groups through building their capacity to undertake their role as partners with government in the collaborative management of the resources. As a continuation of the capacity building programmes targeting the Fisherfolk Organisations, the CRFM conducted an Organisational needs assessment of Fisherfolk Organisations in the region, with the survey aspects concentrated in nine of the eighteen member states, namely, The Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, St. Lucia, and Trinidad and Tobago. The main purpose of the Study was to identify the strengths and weaknesses of the Organisations and their needs, in order to generate strategies for addressing the constraints that hinder their development and find ways to strengthen them.

The main output of the project was a report “Organisational Needs Assessment Study of Caribbean Fisherfolk Organisations”, which was reviewed and commented on at the CTA / CRFM / CARDI Regional Workshop on the Findings of Organisational Needs Assessment of Caribbean Fisherfolk Organisations that was held in Belize from October 12th – 14th, 2004. The Objectives of the Workshop were as follows: to introduce the participatory element into research and project implementation; to provide participants with the opportunity to validate the findings of the Organisational Needs Assessment Study of Caribbean Fisherfolk Organisations; to offer participants the chance to exchange ideas and information towards generating plans for further work in the institutional building and strengthening process; and to strengthen the possibilities for future networking among the national Fisherfolk Organisations in the region. In attendance at the Workshop were twelve representatives of Fisherfolk Organisations from Antigua and Barbuda, Belize, Jamaica, St. Kitts and Nevis, St. Lucia, St. Vincent and the Grenadines, and Trinidad and Tobago, along with five representatives from CARDI / CTA, CRFM and the Fisheries Department of Belize.

At the close of the Workshop, the participants unanimously passed a resolution accepting the 5 recommendations made in the Needs Assessment Study identified above. They also recommended that the first two of these recommendations should be implemented in the short term while the others should be considered for medium to long- term implementation. As such, a five-member pro tem Working Group, made up of representatives from Antigua and Barbuda, Belize, Jamaica, St. Vincent and the Grenadines and Trinidad and Tobago, was established to draw up an action plan to facilitate implementation of the recommendations. With this in mind, the First Meeting of Pro Tem Working Group for the Institutional Strengthening of the Regional Fisherfolk Organisations to develop a short to medium term action plan in order to implement the recommendations from the Needs Assessment Study is being proposed.

Objectives:

1. To determine the terms of reference and mode of operation for the Pro Tem Working Group.
2. To draft the Strategy and Medium Term Action Plan to Implement the Recommendations from the Organisations Needs Assessment Study of Caribbean Fisherfolk Organisations.

Key Activities:

1. Prior to the Workshop, the CRFM Secretariat will undertake the following:
 - (i) Prepare draft Terms of Reference and Mode of Operation for the Pro Tem Working Group for consideration and development.
 - (ii) Prepare a draft outline of the strategy and project profiles as part of the medium term action plan for discussion and review.
2. The Pro Tem Working Group supported by resource persons drawn from the CRFM Secretariat will meet in Guyana to review, refine and approve the Draft Terms of Reference and Mode of Operation for the Pro Tem Working Group. They will also review and comment on the draft outline of the Strategy and Medium Term Action Plan presented as a compendium of project profiles.
3. The CRFM Secretariat will aid finalization of the Terms of Reference and Mode of Operation for the Pro Tem Working Group as well as the Strategy and Medium Term Action Plan to Implement the Recommendations from Organisations Needs Assessment Study of Caribbean Fisherfolk Organisations.
4. The CRFM Secretariat will support the Network in its efforts to mobilize resources to implement the Action Plan.

Expected Outputs:

The Outputs from this Project will include:

- (i) Terms of Reference and Mode of Operation for the Pro Tem Working Group for the Institutional Strengthening of the Regional Fisherfolk Organisations.
- (ii) Outline of the Strategy and Medium Term Action Plan to Implement the Recommendations from Organisations Needs Assessment Study of Caribbean Fisherfolk Organisations.
- (iii) Develop project profiles to aid resource mobilisation efforts.

Main Participants

Members of the Pro Tem Working Group for Strengthening Fisherfolk Organisations: Jamaica representative from Jamaica Fishermen Cooperative Union (JFCU); Antigua & Barbuda representative from the Antigua & Barbuda Fishers Alliance Inc.; Belize representative from the Belize Fishermen Cooperative Association Ltd., Trinidad & Tobago from either the national Organisation of Fishing and Allied Cooperative Ltd. (NOFAC) Or the National Organisation of Fisherfolk of Trinidad & Tobago (NOFOTT); St. Vincent & the Grenadines representative from the Goodwill Fisherman Cooperative, and for Barbados, representative of the Barbados National Union of Fisherfolk Organisations (BARNUFO), invited as a Resource Person.

Resource Persons

1. David N. Brown, Coordinator, Advocacy, Policy and Planning, CRFM Secretariat
2. Terrence Phillips, Deputy Executive Director (ag.)
3. BARNUFO Representative



APPENDIX II

List of Participants
First Meeting of the Pro Tem Working Group on Institutional Strengthening of
Caribbean Fisherfolk Organisations
22nd – 23rd June 2005, Georgetown, Guyana

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APPENDIX III - Draft Annotated Agenda

First Meeting of the Pro Tem Working Group on Institutional Strengthening of Caribbean Fisherfolk Organisations
22nd – 23rd June 2005, Georgetown, Guyana

Day 1:

8:45 am- 9:00 am	Registration of Participants
9:00 am – 9: 05 am	Welcome Address
9:05 am – 9:10 am	Review of Agenda and Working Arrangements (<i>CRFM</i>)
9:10 am – 9: 30am	Presentation: Overview of the CTA/CRFM/CARDI Regional Workshop Report on the Findings of the Organisational Needs Assessment of Caribbean Fisherfolk Organisations (CRFM)
9:30 am – 10:30 am	Discuss the Workshop Report and Recommendations.
10:30 am – 10:45 am	C O F F E E B R E A K
10:45 am – 11:00 am	Presentation: <u>Draft Terms of Reference and Mode of Operation for the Pro Tem Working Group.</u>
11:00 am – 12:00 pm	Discuss the Draft the Terms of Reference and Mode of Operation for the Pro Tem Working Group and make changes and amendments.
12:00 pm – 1:30 pm	L U N C H
1:30 pm – 2:00 pm	Presentation: <u>Draft Strategy 1 of Action Plan: Formation & Strengthening of Fisherfolk Organisations.</u> Develop the critical mass for the proposed network by facilitating the formation and strengthening of new national Organisations, conduct a series of training workshops and launch a public awareness building and education programme.

1:20 pm – 3:00 pm Discuss Strategy 1 and introduce modifications & other changes.

3:00 pm – 3:15 pm **C O F F E E B R E A K**

3:15- 5:00 pm Visit to the Greater Georgetown Fisheries Complex.
Meeting with the Permanent Secretary, Ministry of Agriculture

END OF DAY ONE

Day 2:

9:00 am – 10:30 am Presentation: **Strategy 2 of Draft Action Plan: Creation and Expansion of Membership of Network.**
Launching the network and strengthening new national Organisations for induction into membership of the network.

10:30 am – 10:45 am **C O F F E E B R E A K**

10:45 am- 12:00 am Discuss Strategy 2 and introduce modifications & changes

12:00 pm – 1:00 pm **L U N C H**

1:00 pm – 1:30 pm Presentation: **Strategy 3 of the Draft Action Plan: Regional & Extra-Regional Expansion of Network through series of capacity building programmes.**

1:30 pm – 2:00 pm Discuss Strategy 3 and introduce modifications & changes

2:00 pm – 2:30 pm Presentation: **Strategy 4 of the Draft Action Plan: Organisational Review, Restructuring and Stabilization**

2:30 pm – 3:00 pm Discuss Strategy 4 and Introduce modifications & changes

3:00 pm - 3:15 pm **COFFEE BREAK.**

3:15pm – 5:00 pm **Workshop Review and Drafting of Short to Medium Term Action Plan.**

END OF MEETING